

Stability you can count on. Insights you can plan with.

The webinar will begin soon.



Jobvite Winter Release '26

Platform Upgrades, Forecasting, and Onboarding Improvements

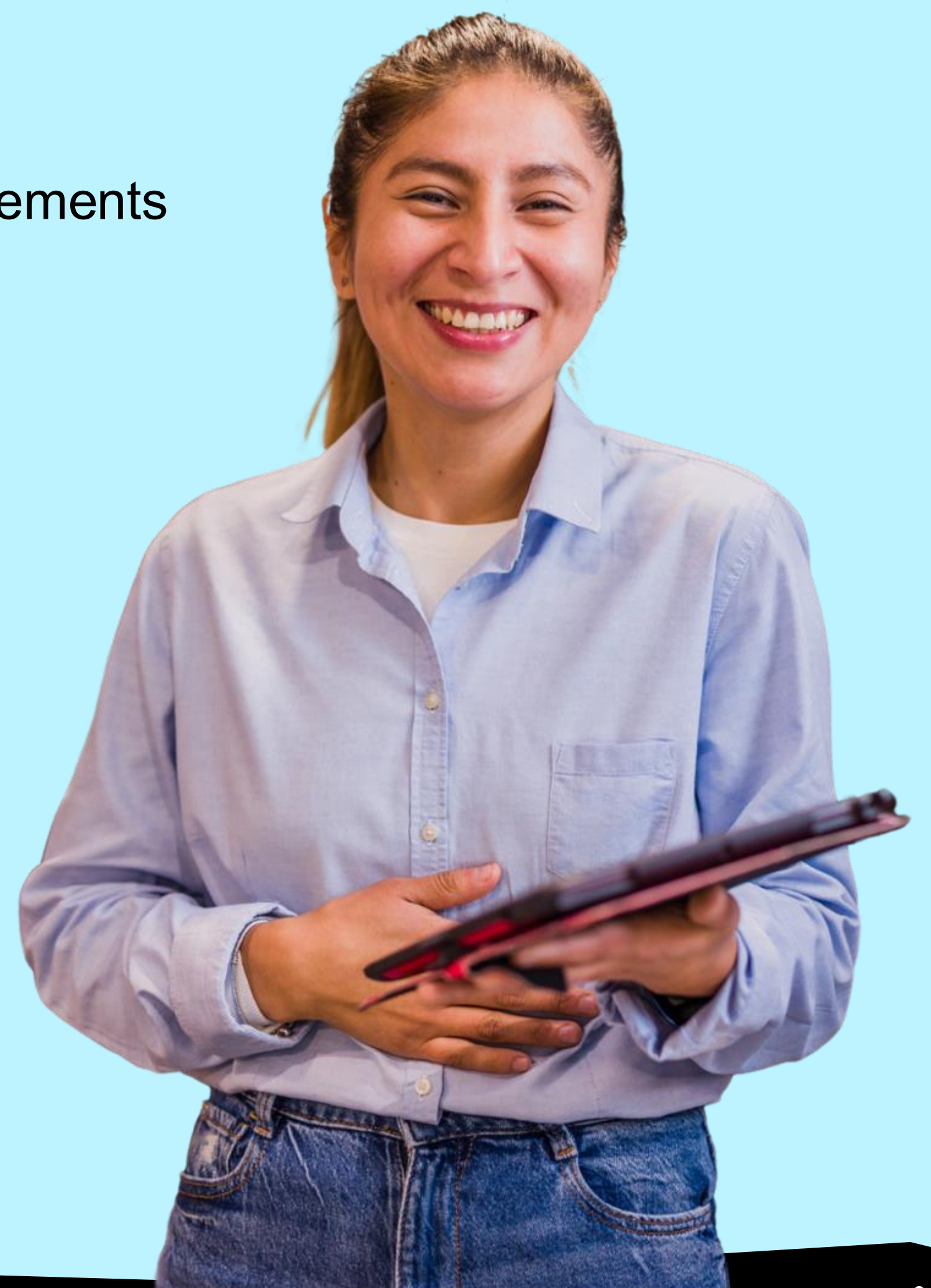
Your platform just got faster, smarter, and more reliable, with new updates to help your team hire better and strengthened stability you can count on.

Analytics & Onboarding Enhancements

- Forecasting in Analytics
- Onboarding Single Sign-On
- Onboarding Start Date
- Onboarding Role Access Management
- 2026 Canadian Tax Forms

Performance & Security Upgrades

- Upgraded data infrastructure for a faster and more reliable platform
- Enhanced security and compliance



Get Product Improvements Faster

We're transitioning from quarterly releases to continuous improvements throughout the year

Quarterly Release Cadence

- **4 large releases per year**

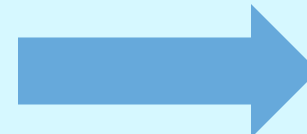
Updates bundled into big quarterly drops

- **Long wait times**

Features ready but held until next quarter

- **Quarterly release webinars**

Preview of upcoming features before release



Continuous Release Cadence

- **Frequent releases throughout the year**

Improvements delivered as soon as they're ready

- **Faster access to new features and improvements**

No more waiting months for improvements

- **Quarterly webinars continue**

Recap of everything released each quarter

- **Major updates still announced in advance**

You'll have time to prepare for significant changes

- **More reliable performance**

Ongoing stability improvements behind the scenes

Release Communications

Each release comes with timely communications to help you understand what is new and where to find supporting resources.

1

Week of Release

- **Day of release:**
 - Release notes and help articles
 - Release matrix updates
- **Week of release:**
 - In-app announcement
 - Email announcement (if applicable)
- **For major releases:**
 - Email announcement sent one week before the release
 - In-app announcement on the day of the release

2

Post Release

- Release updates featured in customer monthly newsletter
- Release updates features in Monthly Insights email
- New or updated HireED training resources

3

Quarter End

- Quarterly product release webinar
- Product release blog post

What This Means For You

Regular product enhancements, performance improvements, and new capabilities will be available more frequently throughout the year instead of waiting for quarterly updates.

Faster Access to Improvements

New enhancements delivered as soon as they're ready, not on a fixed quarterly schedule

More Reliable Performance

Ongoing improvements for better performance and reliability

Less Disruption

Smaller, incremental updates are easier for your team to adopt than large quarterly releases with many changes at once

Stay Competitive

You get the latest innovations and industry best practices without waiting months for the next release cycle

Release Timeline

- **Thursday, November 13**
 - Onboarding – Role Access Management
- **Thursday, December 4**
 - Forecasting for Jobvite Analytics
 - Onboarding Single Sign-On (New Onboarding)
 - Onboarding Start Date (New Onboarding)
- **Friday, January 2**
 - 2026 Canadian Tax Forms (Legacy Onboarding)
- **Thursday, January 8**
 - Performance and Security Upgrades
- Visit the [What's New at Jobvite](#) page for more details




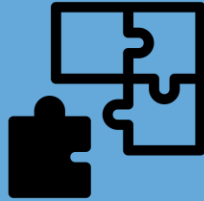

Performance and Security Upgrades

We've upgraded our data infrastructure and security standards to deliver faster analytics, more reliable performance, and stronger protection for your hiring operations.


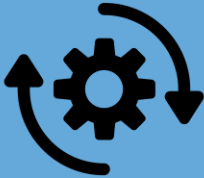

- Platform updates delivered without disrupting your hiring workflows
- Faster issue resolution keeps your systems reliable and responsive
- Upgraded data infrastructure delivers faster analytics and more accurate reporting
- Strengthened security and stability protect your data and operations
- Proactive security testing catches vulnerabilities before they affect you



Performance and Security Upgrades

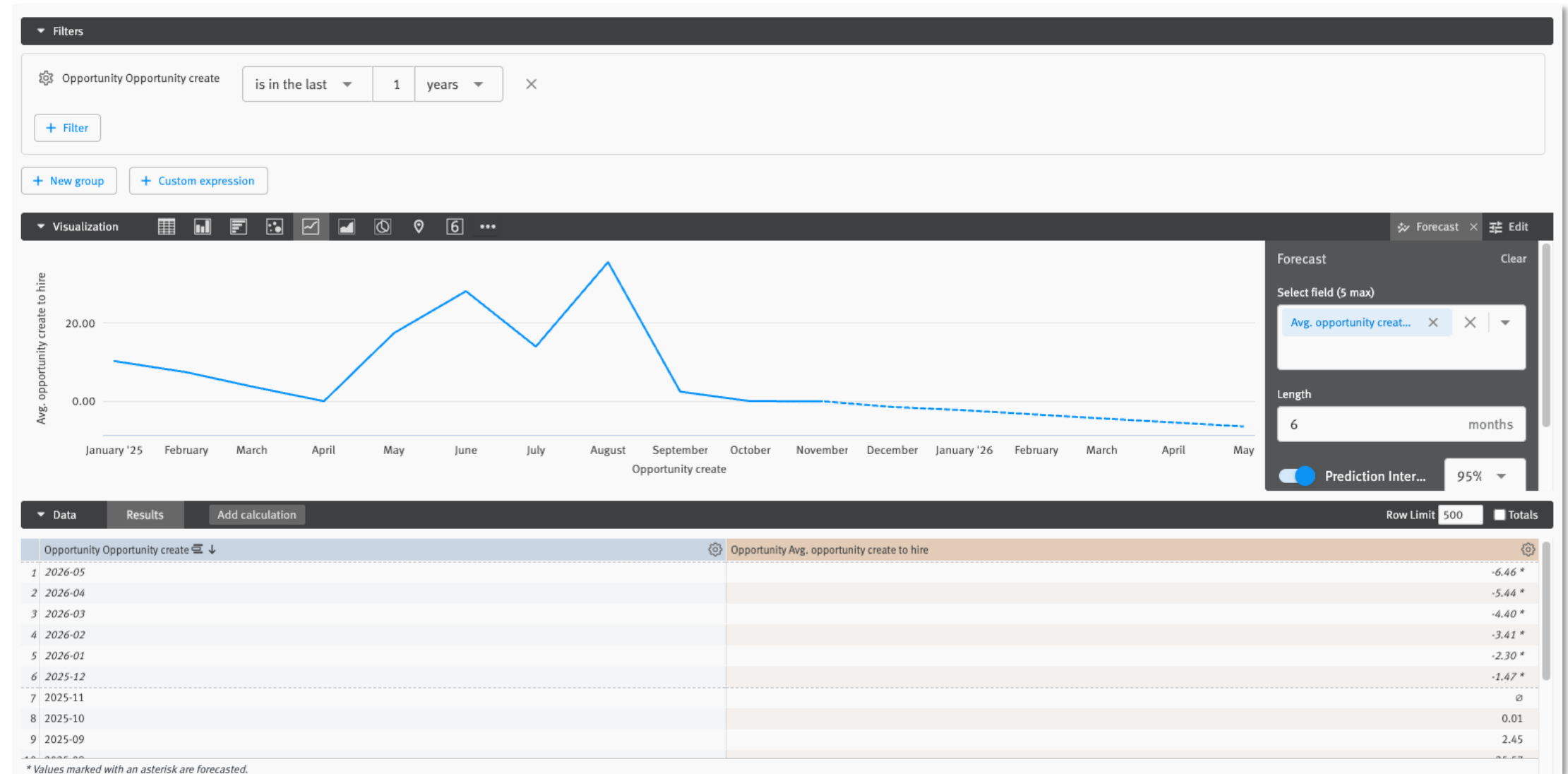
Who is it for	Problem it solves	Benefit
		
Admins, Hiring Teams and Security Teams	Slow analytics, system disruptions, outdated infrastructure, and security vulnerabilities create risk and delay hiring decisions	<ul style="list-style-type: none">• Faster analytics load times• Platform updates don't interrupt your work• Improved security and data protection• Fewer system slowdowns and disruptions

Performance and Security Upgrades


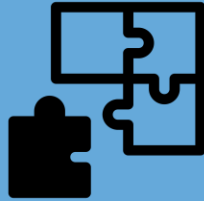

Availability	Configuration	Package and Permission
		
January 8, 2026	N/A	<ul style="list-style-type: none">All customers

Forecasting




Forecasting spots hiring problems before they happen. Forecast demand spikes and pipeline slowdowns so you can balance workloads, prevent shortages, and hit your goals.



Forecasting

Who is it for	Problem it solves	Benefit
		
TA Leaders	<ul style="list-style-type: none">• Helps teams move from reactive to proactive hiring• Flags demand or capacity issues early• Identifies pipeline slowdowns before they impact results	<ul style="list-style-type: none">• Spot hiring risks before they grow• Balance workloads proactively• Prevent shortages and improve hiring outcomes

Forecasting

Availability	Configuration	Package and Permission
		
<p>December 4, 2025</p>	<p>N/A</p>	<ul style="list-style-type: none"> • Core ATS Platform • Legacy Packages: <ul style="list-style-type: none"> ○ Evolve TA Suite (Essential, Standard, and Complete) ○ Evolve Recruitment Marketing (CX, CRM, and Complete) ○ Jobvite Applicant Tracking

The Hidden Cost of Broken Onboarding

Organizations are losing talent and productivity due to broken onboarding processes that burden teams instead of empowering them.

What's going wrong?

- Manual verification steps eating up hours
- Non-compliant I-9 processes creating legal risk
- Teams drowning in onboarding paperwork and tasks
- High turnover due to bad first impressions
- Inflexible workflows that don't adapt to business needs

59%

of HR professionals cite lack of time as their biggest onboarding challenge

24%

of employees leave within 90 days due to poor onboarding experiences

Source: SHRM and HR Dive

Re-Introducing Onboarding

Reduce Manual Effort, Stay Compliant, Accelerate Productivity

Get new hires productive faster while cutting costs and staying compliant with built-in I-9 and E-Verify, customizable workflows, and powerful automation that streamlines paperwork and gives new hires a first day experience they'll remember.

*Available at an additional cost

City of Detroit Withholding [DW-4]
This task guides employees through completing the Detroit City Income Tax Withholding Form (Form DW-4) to ensure...

Employer

Published

Last Modified: 10/17/2024

City of East Lansing Withholding [EL-W-4]
This task guides employees through completing the East Lansing City Income Tax Withholding Form (Form EL-W-4) t...

Employer

Published

Last Modified: 10/17/2024

City of Grayling Withholding [GR W-4]
...employees through completing the Grayling ... proper local ta...

Employer

Published

Last Modified: 10/18/2024

City of Highland Park Withholding [HPW-4]
This task guides employees through completing the Highland Park City Income Tax Withholding Form (Form HPW-4) to...

Employer

Published

Last Modified: 10/18/2024

City of Lansing Withholding [LW-4]
This task guides employees through completing the Lansing City Income Tax Withholding Form (Form LW-4) to ensure...

Employer

Published

Last Modified: 10/18/2024

9:41

(I-9) Employment Authorization

Complete your Form I-9

Completing the Form I-9 is required by the U.S. government to verify your work eligibility in the United States. This process involves confirming your personal details and providing identification documents. You and Campfire Staffing will then review your documents together to confirm their authenticity.

Personal Information

First Name: Robin
Last Name: Callahan

Contact Information

Email: pbashirian@yahoo.com
Address: 256 Wetzal Lane
Grand Rapids, Michigan 28028
USA

Is all of this information correct?

No Yes

Turn Onboarding into Your Competitive Advantage

- Compliance Library (Federal/State)
- Integrated I-9 and E-Verify
- AI Form Builder
- Automated Task Assignments
- E-Signature
- Personalized New Hire Welcome Page
- Customizable Workflows

[Read the blog](#) to learn more about our new Onboarding solution

The image displays two views of the onboarding system. On the left, a desktop interface shows a list of four employee profiles, each with a circular profile picture, name, and a status badge. The profiles are: Douglas Kennedy (Employment Authorized), Belinda George (Employment Authorized), Betty Randall (Action needed), and Douglas Kennedy (Employment Authorized). A mouse cursor is hovering over the 'Action needed' badge for Betty Randall. On the right, a mobile phone screen shows a welcome message for 'Robin' with a hand icon. Below the message is a form with the following fields: First name (Robin), Last name (Callahan), Address (Street: 256 Wetzel Lane, Street2: [empty]), City (Grand Rapids), and State (Michigan). The phone's status bar at the top shows the time 9:41 and signal strength.


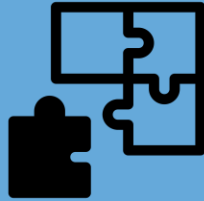

New Onboarding Solution

Single Sign-On


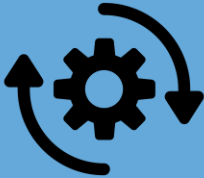

Move between the ATS and Onboarding with one secure login, eliminating the need to log in multiple times. Administrators and hiring teams can access all their tools without managing separate passwords or credentials.



Onboarding Single Sign-On

Who is it for	Problem it solves	Benefit
		
<p>Recruiters and HR Teams</p>	<ul style="list-style-type: none"> • Managing separate logins for ATS and Onboarding creates friction • Hiring teams waste time signing in multiple times a day • Switching systems disrupts workflow and slows teams down 	<ul style="list-style-type: none"> • One secure login for ATS + Onboarding • Faster, uninterrupted movement between systems • Fewer password issues for admins to manage • Smoother experience for hiring teams and new hires

Onboarding Single Sign-On

Availability	Configuration	Package and Permission
		
December 4, 2025	Implementation Required	<ul style="list-style-type: none">• Add on: Onboarding Changes do not apply to Legacy Onboarding

New Onboarding Solution

Onboarding Start Date

Onboarding now includes the New Hire Start Date, ensuring the actual start date (not the placement date) is passed to Onboarding. This means new hire communications displays the correct start date automatically.

Add Hires To Product Operations Manager

Hire *

Custom Fields

John Doe

CANDIDATE DETAILS

Full Name

John Doe

Zip/Postal Code *

Offer Accepted Date *

12/04/2025



Start Date *



Salary Currency

Preferred Location


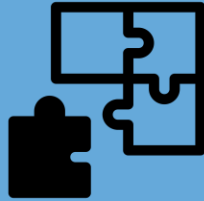

POSITION INFORMATION

Requisition ID


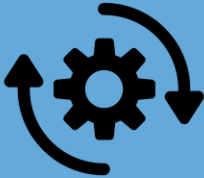

Title *

Product Operations Manager

Onboarding - Start Date

Who is it for	Problem it solves	Benefit
		
<p>Recruiters and HR Teams</p>	<ul style="list-style-type: none"> • Manual processes increased the chance of errors when accuracy matters most • Incorrect dates in communications could undermine new hire confidence • Teams needed reliable automation to ensure consistent, accurate information 	<ul style="list-style-type: none"> • Correct start date transfers automatically between platforms • No more manual updates or duplicate data entry • Accurate start dates in all emails and the onboarding solution • Clear, consistent communication for new hires

Onboarding - Start Date

Availability	Configuration	Package and Permission
		
December 4, 2025	Implementation Required	<ul style="list-style-type: none">• Add on: Onboarding (new solution) <p>This feature already exists in Legacy Onboarding</p>

New Onboarding Solution

Role Access Management

Save time, control access accurately, and reduce security risks by automatically assigning the right permissions to the right people. Set permissions based on department, business unit, and employment type to control access across your organization.

Create a new user group

Name

Access Rules

ANY + Condition + All + Any

No permissions selected. This group currently has no access. Add permissions to grant access.

Permissions

Granting permissions without any access rule condition for the entity will grant access to all records of the entity type.

- View Employees
Can view employee information and details
- Edit Employees ⓘ
Can edit employee information and details
- Create Employees ⓘ
Can create new employees
- Delete Employees ⓘ
Can delete employees from the system

Select permissions for this user group

Users


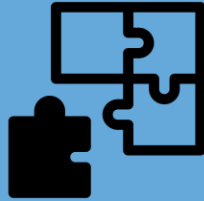

Select and add a user

User Email




No results.

Cancel Create User Group

Role Access Management

Who is it for	Problem it solves	Benefit
		
<p>Admins</p>	<ul style="list-style-type: none"> • Manual permission setup consumes valuable admin time • Configuring access individually creates onboarding bottlenecks • Manual processes increase security and permission risks • Inconsistent access control creates compliance gaps 	<ul style="list-style-type: none"> • Free up HR and IT admin time from repetitive permission tasks • New users get the right access automatically based on their role • Protect your organization from security risks caused by access errors • Onboard faster without waiting for manual permission setup

Role Access Management

Availability	Configuration	Package and Permission
		
November 13, 2025	Implementation Required	<ul style="list-style-type: none">• Add On: Onboarding Changes do not apply to Legacy Onboarding


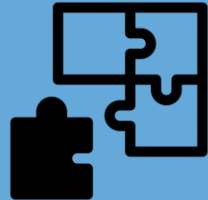

Onboarding Legacy

2026 Canada Tax Forms




Provide new hires with the latest 2026 tax forms automatically. Keep tax withholding accurate and compliant.



2026 Canada Tax Forms

Who is it for	Problem it solves	Benefit
		
<p>Recruiters</p>	<p>Manually tracking and updating tax forms creates compliance risks. HR teams spend time monitoring form changes and may accidentally use outdated versions during onboarding.</p>	<ul style="list-style-type: none"> • Automatically provide current tax forms • Maintain compliance effortlessly • Avoid outdated forms • Streamline onboarding • Reduce administrative work

2026 Canada Tax Forms

Availability	Configuration	Package and Permission
		
January 2, 2026	N/A	Legacy Onboarding



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Thank you

The webinar has ended

A recording of this webinar will be emailed to all registrants shortly