



AI You Can Trust Insights You Can Use

The webinar will begin soon.



Welcome, thanks
for joining us
today!

This webinar is being recorded.

- The recording will be shared automatically with all registrants via email.

Closed captioning is available.

- Click the **Show Captions** icon in your toolbar.

Questions can be asked throughout the webinar.

- Please use the Q&A tool available on your toolbar.
- There will be a live Q&A portion as well

Presenters



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SENIOR PRODUCT MANAGER

Lever Winter Release '26

AI You Can See. Efficiency You Can Trust.

This release brings practical AI improvements and workflow enhancements that help teams reduce manual work, improve candidate quality, and clearly see the impact of AI across the hiring process.

Cleaner Workflows & Onboarding Experience

- Undo Hire Support
- Expanded Attribute Mapping

Visible, Reliable Interview Intelligence

- AI Interview Companion Enhancements
- AI Interview Companion Dashboard

Smarter Screening & Candidate Signal

- AI Screening Companion
- Candidate Insights



Get Product Improvements Faster

We're transitioning from quarterly releases to continuous improvements throughout the year

Quarterly Release Cadence

- **4 large releases per year**

Updates bundled into big quarterly drops

- **Long wait times**

Features ready but held until next quarter

- **Quarterly release webinars**

Preview of upcoming features before release



Continuous Release Cadence

- **Frequent releases throughout the year**

Improvements delivered as soon as they're ready

- **Faster access to new features and improvements**

No more waiting months for improvements

- **Quarterly webinars continue**

Recap of everything released each quarter

- **Major updates still announced in advance**

You'll have time to prepare for significant changes

- **More reliable performance**

Ongoing stability improvements behind the scenes

Release Communications

Each release comes with timely communications to help you understand what is new and where to find supporting resources.

1

Week of Release

- **Day of release:**
 - Release notes and help articles
 - Release matrix updates
- **Week of release:**
 - In-app announcement
 - Email announcement (if applicable)
- **For major releases:**
 - Email announcement sent one week before the release
 - In-app announcement on the day of the release

2

Post Release

- Release updates featured in customer monthly newsletter
- Release updates features in Monthly Insights email
- New or updated HireED training resources

3

Quarter End

- Quarterly product release webinar
- Product release blog post

What This Means For You

Regular product enhancements, performance improvements, and new capabilities will be available more frequently throughout the year instead of waiting for quarterly updates.

Faster Access to Improvements

New enhancements delivered as soon as they're ready, not on a fixed quarterly schedule

More Reliable Performance

Ongoing improvements for better performance and reliability

Less Disruption

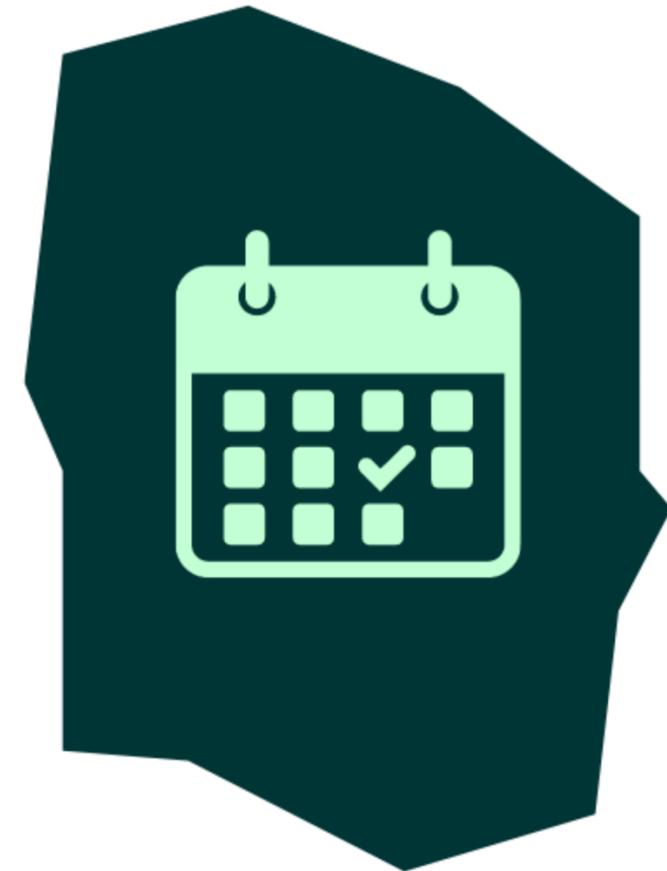
Smaller, incremental updates are easier for your team to adopt than large quarterly releases with many changes at once

Stay Competitive

You get the latest innovations and industry best practices without waiting months for the next release cycle

Release Timeline

- **Thursday, November 13**
 - AI Screening Companion
 - Onboarding Improvements
- **Thursday, January 8**
 - Candidate Insights
 - AI Interview Companion Dashboard
 - AI Interview Companion Enhancements
- [View detailed Winter 2026 Release Notes](#)



Onboarding

Make every first day feel effortless. Lever Onboarding transfers candidate data in a click – no duplicates, no typos – so you and your new hires can **focus on a warm welcome, not paperwork.**

The collage features several tax withholding forms from various Michigan cities, each with a 'Published' status and a 'Last Modified' date. The forms include:

- City of Detroit Withholding [DW-4]**: Last Modified: 10/17/2024
- City of East Lansing Withholding [EL-W-4]**: Last Modified: 10/17/2024
- City of Grand Rapids Withholding [GRW-4]**: Last Modified: 10/17/2024
- City of Grayling Withholding [GR W-4]**: Last Modified: 10/18/2024
- City of Highland Park Withholding [HPW-4]**: Last Modified: 10/18/2024
- City of Hudson Withholding [HU W-4]**: Last Modified: 10/18/2024
- City of Lansing Withholding [LW-4]**: Last Modified: 10/18/2024

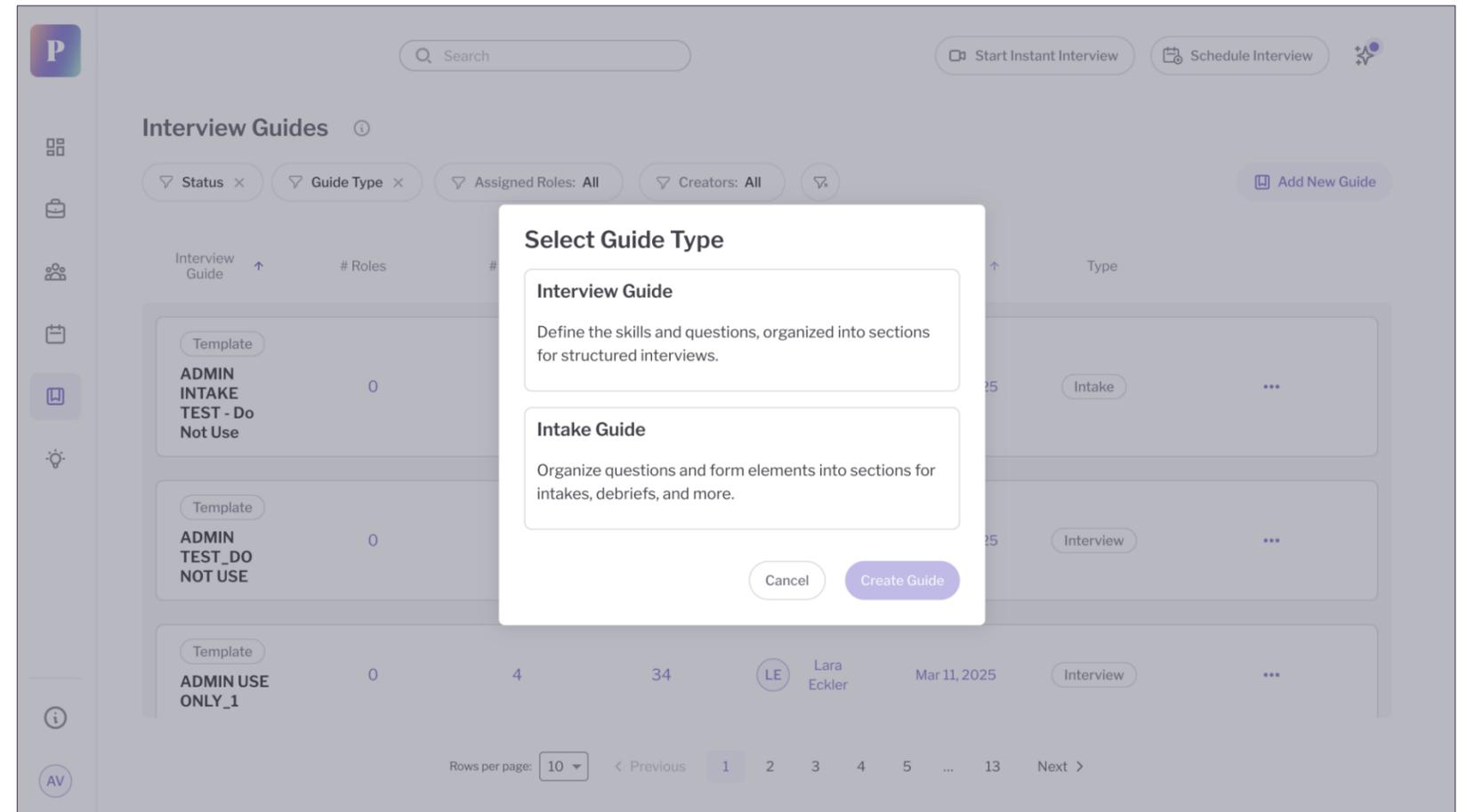
The mobile app interface shows a 'Welcome Robin' screen with a profile picture of a woman with glasses. Below the name, it says 'Please fill out the following information as it appears on your legal documents to get started.' The form fields are:

- First name: Robin
- Last name: Callahan
- Address: 256 Wetzel Lane, Grand Rapids, Michigan 49508
- City: Grand Rapids, State: Michigan

AI Interview Companion Enhancements

Improvements to AI Interview Companion automate interview prep and follow-up, letting you focus on the conversation itself. New capabilities include:

- Standardized, role-specific questions
- Structured feedback prompts
- Automatic syncing of interview guides from Lever
- Support for unlisted jobs
- Multi-language transcript translation
- Candidate consent management for interview recordings



Product Demo

employ[™]

AI Interview Companion Enhancements

| Availability | Get Started | Available Package(s) |
|---|--|--|
|  |  |  |
| January 8 | Automatically enabled | AI Interview Companion |

AI Interview Companion Dashboard

Gain visibility into the time savings, productivity gains, and hiring improvements achieved through your investment in AI Interview Companion. By quantifying efficiencies and outcomes, recruiting teams can better understand how AI is driving measurable impact.



Product Demo

employ[™]

AI Interview Companion Dashboard

| Availability | Get Started | Available Package(s) |
|--|--|--|
|  |  |  |
| January 8 | Automatically enabled | AI Interview Companion |

Candidate Insights

Candidate Insights delivers AI-powered screening at the top of your hiring funnel to surface qualified candidates instantly. Assessments and reference checks are sent automatically when candidates apply, revealing skills, fit, and potential fraud before manual screening begins.

The screenshot shows the LEVER by employ interface for a candidate named Cosmo Kramer. The dashboard is divided into several sections:

- Job Details:** Title: AI Engineer, Number: 2bc7a8b8-fba6-4e8a-acc-27cf45cb360, Status: Open.
- Candidate Details:** Name: Cosmo Kramer, Email: cosmokramer@demo.com, Mobile: (blank), Status: Completed.
- Insights:** A summary bar chart showing scores for Situational Judgement (93%), Skills (37%), AI Skills Assessment (50%), and Skills & Knowledge (28%).
- Assessment Summary:** A detailed breakdown of scores for various assessments:

| Assessment | Score |
|---|-------|
| Situational Judgement | 93% |
| Strategic Thinking and Decision-Making | 100% |
| Technical Proficiency and AI Engineering Skills | 67% |
| Customer & Stakeholder Focus | 100% |
| Adaptability and Agility | 100% |
| Skills | 37% |
| AI and Digital Literacy | 50% |
| AI Skills Assessment | 50% |
| Skills | 40% |
| Skills & Knowledge | 28% |
| Knowledge | 15% |

The interface includes a sidebar with navigation options like 'Jobs', 'Candidate Dashboard', and 'Passive Candidates'. A 'Support' link is also visible. The bottom of the page notes 'Powered by ProboTalent*'. A 'Download Assessments' button is located in the top right corner.

Product Demo

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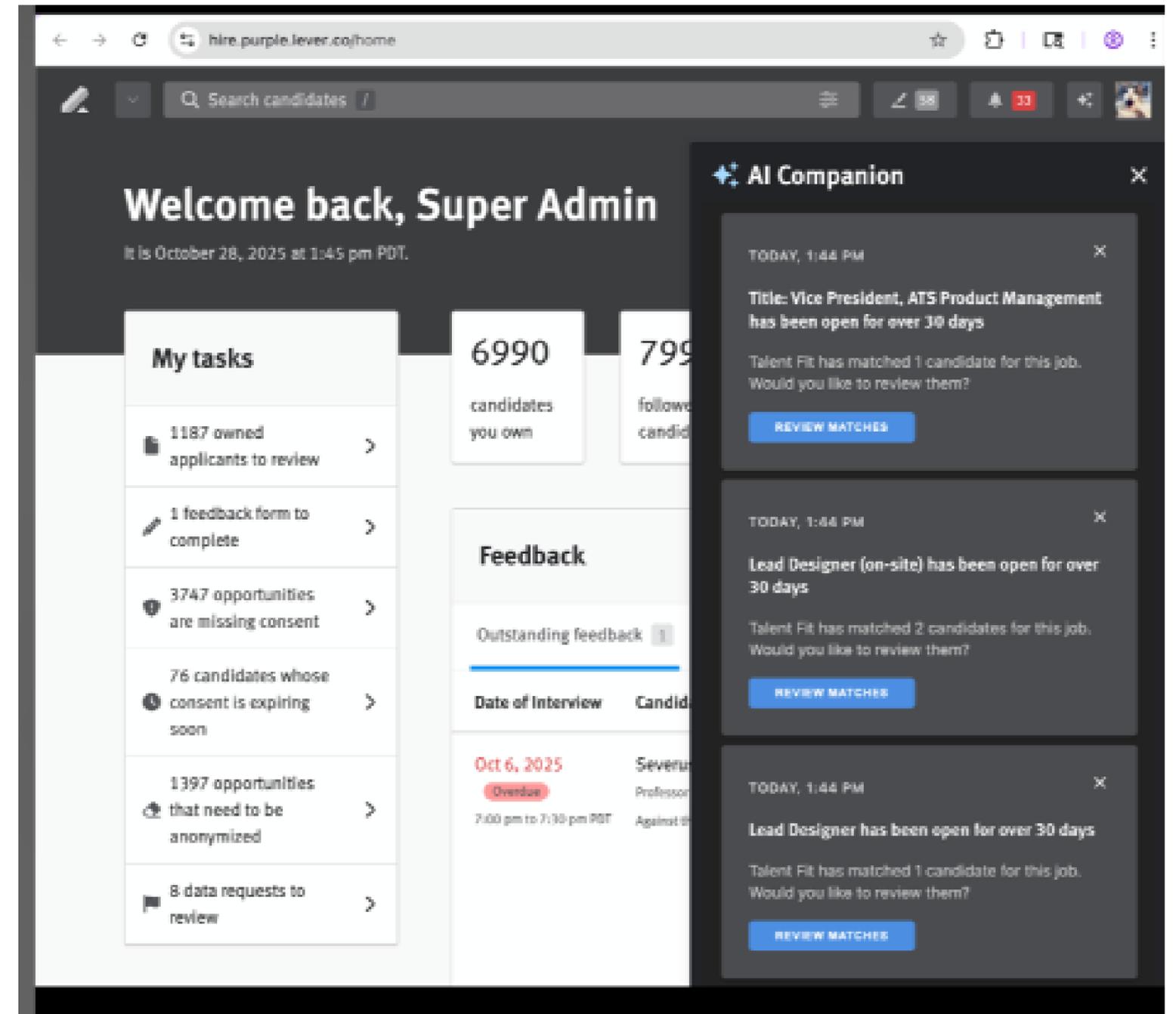
Candidate Insights

| Availability | Get Started | Available Package(s) |
|--|---|--|
|  |  |  |
| <p>January 8</p> | <p>An admin can enable the feature in Admin Settings under Plan Management → Screening Companion, then enter the number of job tokens your team has purchased. Once enabled, Candidate Insights will begin applying automatically to new applicants.</p> | <p>Candidate Insights</p> |

AI Screening Companion

AI Screening Companion is a built-in assistant that helps you screen smarter, connect faster, and reduce costly candidate drop-offs, all while staying more human in your hiring.

- **Screening Companion:** An AI assistant that delivers screening insights and recommends next steps.
- **Candidate Transparency:** Generate personalized rejection emails with feedback to save time and maintain a positive candidate experience.
- **Talent Loss Risk:** Identify top candidates at risk of dropping out to take proactive retention actions.



Product Demo

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AI Screening Companion

| Availability | Get Started | Available Package(s) |
|--|--|--|
|  |  |  |
| November 13 | Automatically enabled | AI Screening Companion |

Coming soon: RSC+ for Hiring Assistant

With LinkedIn RSC+ and Lever, every candidate is evaluated automatically. AI matches talent to your job requirement using LinkedIn profile data, explains why candidates are a good fit, and shows quality scores directly in Lever. No extra steps or platform switching required.

Early results show:

- 4 hours saved per role
- 69% higher InMail response rates

AI Evaluation Summaries

TALENT FIT

Highly suitable candidate for the Product Owner role, with strong experience and skills in agile delivery environments and product management.

STRENGTHS

- Strong experience in agile delivery environments
- Skilled in backlog management, user story creation, and translating product strategy into clear execution plans
- Certified Scrum Product Owner
- Strong communication and collaboration skills

Reviewed Nov 3, 25 4:11 pm

LINKEDIN HIRING ASSISTANT

This candidate demonstrates strong product management experience with ITC Infotech India Ltd and shows excellent technical understanding. Based in India, she has relevant experience for the Senior Product Manager - IC role. Her LinkedIn profile shows product management expertise and she has applied for a Full-Time position with the India Package. However, specific details about years of experience in product management and familiarity with our industry vertical need further evaluation.

Based on the qualifications and hiring plan for this role. Last evaluated Dec 9, 2024

Required qualifications 2/3

- ❓ 3+ years of product management experience
Source: PROFILE
- ❓ Bachelor's degree or equivalent
Source: GLOBAL_RESUME
- ✅ India-based candidate for India Package role
Source: PROFILE

Nice-to-have qualifications 2/3

- ✅ Product management experience at tech company
Source: PROFILE
- ❌ Individual contributor role preference
Source: SCREENING_QUESTIONS

Lever's New Support Experience

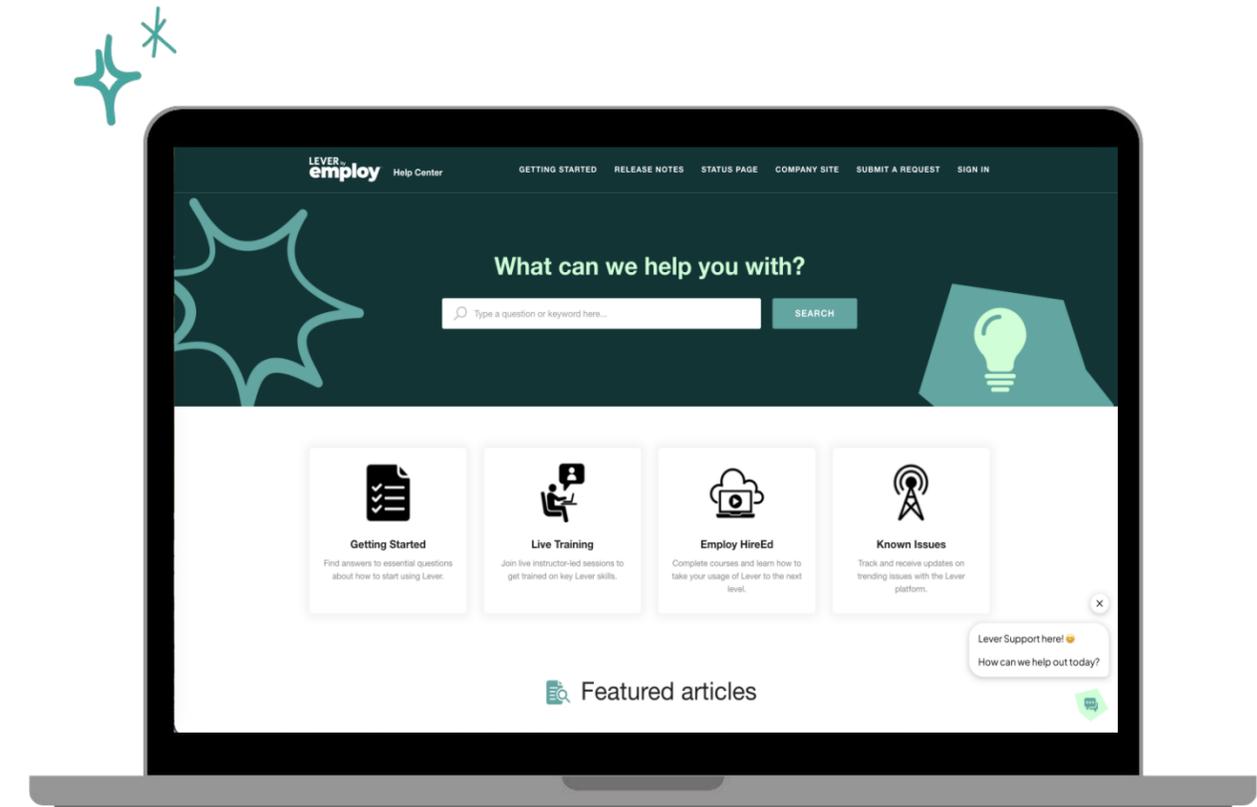
Introducing a Named Support Contact starting January 29, 2026

What to Know

- Each Lever customer can designate up to 5 Named Support Contacts (NSCs) who are authorized to submit support requests
- NSCs are users who hold Super Admin or other high-level admin access to help gather details and manage support needs
- Users who are not NSCs will no longer be able to submit support tickets directly, but retain access to Help Center and AI chat
- Go through your NSC for live support requests

What to Do

- A Super Admin for your account can open a support ticket to provide the names and emails of your chosen NSCs by **Wednesday, January 28th**
- In the absence of a submission, the top 5 ticket creators for your org will be chosen by default
- Reach out to your CSM for questions or to discuss next steps



HireEd Courses

- [*NEW* AI Screening Companion Learning Path](#)
 - Candidate Loss Risk
 - Candidate Transparency
- [Candidate Insights](#)
- [Onboarding Fundamentals](#)
- [AI Interview Companion](#)
 - [Admin Fundamentals](#)
 - [Hiring Team Fundamentals](#)
 - [Lever + AI Interview Companion for Admins](#)

← Lever Candidate Insights

COURSE



COURSE OUTLINE

Candidate Insights

- Candidate Insights Overview
- Configuring Assessments
- Enabling Candidate Insights
- Assessment Invites
- Viewing Assessment Results

About the Course

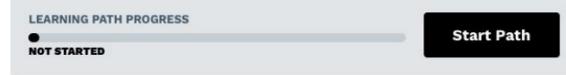
In this course, you will learn how to use Candidate Insights to...

By the end of this course, you will be able to:

1. Enable Candidate Insights
2. Use Candidate Insights to...
3. Access Candidate Insights...

← Lever AI Screening Companion

LEARNING PATH



- Lever AI Candidate Loss Risk**
- Lever AI Candidate Transparency**
- Lever AI Talent Fit**

About This Learning Path

AI Screening Companion provides you with insights and next steps before you even ask. Candidate Transparency makes personalized feedback easy, and Loss Risk flags indicate when top candidates might drop out, allowing you to act quickly to keep them engaged. It's about helping you hire faster while treating candidates better.

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A

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Thank you