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# Jobvite Fall 2025 Release Highlights

Release Highlights Deck



# Jobvite Fall Release '25

## ROI Analytics That Prove Business Impact

Budget season is here and the pressure to justify your recruiting tech stack is at an all-time high.

What if defending your budget became your strongest moment? Picture walking into Monday's leadership meeting with rock-solid data that proves your team's impact—and answering, "What's our recruiting ROI?" in 30 seconds instead of scrambling through reports.

This Fall Release addresses one of the core challenges every TA leader face: turning recruiting data into undeniable proof of business impact.

### **Analytics & Reporting Enhancements**

- ROI Dashboard
- ROI Dashboard AI Recommendations
- Talent Fit Dashboard

### **Additional Enhancements**

- Onboarding Automatic Placement

# Release Timeline

## Mark Your Calendar

New recruiting enhancements will be available in your account

- Staging account: Tuesday, September 30, 2025
- Production account: Thursday, October 16, 2025



# Help Center & HireEd Updates

## HireEd Fall Release Videos

- Will now be available directly on **Release Notes**

## October Training Events

- 10/6 and 10/21 - Recruitment Marketing I – Source and CRM Basics
- 10/08 and 10/23 Recruitment Marketing II – Campaign Basics

Sign-up for live training events [here](#)

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Dashboard

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LEVEL

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Lever Advanced Automations

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Lever Advanced HR

Lever Advanced Analytics

☒ Jobvite ATS

Jobvite Onboard

Jobvite ATS CRM

Jobvite Intelligent Messaging

Jobvite Recruitment Marketing (Talemetry)

Training Events

Discover live training sessions to maximize your learning

Jobvite Theory into Practice: Beyond the Interview – Best Practices That Make Candidates Say Yes

Online Event • 3 Sessions

NEXT SESSION - SEATS AVAILABLE

29 SEPTEMBER 2025

View

JazzHR: Strategies to Improve Candidate Flow

Online Event • 4 Sessions

NEXT SESSION - SEATS AVAILABLE

1 OCTOBER 2025

Recruitment Marketing I - Source and CRM Basics

Online Event • 2 Sessions

NEXT SESSION - SEATS AVAILABLE

6 OCTOBER 2025

Theory Into Practice: Turning Reports Into Results

COURSE PROGRESS

NOT STARTED

Enroll

COURSE OUTLINE

Theory Into Practice

Turning Reports Into Results

About the Course

Did you miss the live session? We've got you covered! This course includes the recorded presentation of our Theory Into Practice: Turning Reports into Results for Jobvite.

Theory Into Practice: Turning Reports into Results

Discover how to leverage analytics strategically in your talent acquisition process and transform raw data into actionable insights.

Learn to approach analytics thoughtfully, understand key metrics like time-to-hire and time-to-fill, and apply analytical concepts using your existing tools to enhance your recruitment strategies and align with your talent acquisitions goals.

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## Onboarding

# Automatic Placement

Automate the handoff between hiring and onboarding to reduce manual work. Once onboarding is initiated, new hires are automatically assigned tasks, and all necessary emails are sent to new hires and hiring managers without additional effort from your team.

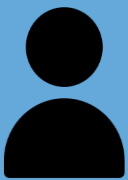
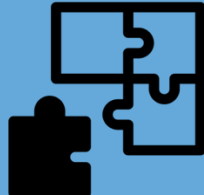

**Confirm Onboarding** ✕

Allison Caitlin is ready to be onboarded with the following information:




First Name:	Allsion
Last Name:	Caitlin
Address:	allison.caitlin@nowhere.com
Email:	prerna.garg@employinc.com
Job Title:	Manager, Application Engineering
<b>Hiring Manager Details</b>	
Name:	Prerna Garg
Email:	prernagarg8+onboarded@gmail.com

Cancel Send to Onboarding

# Onboarding - Automatic Placement

Who is it for	Problem it solves	Benefit
		
Recruiters and HR Teams	Manual onboarding processes consume valuable time through repetitive administrative tasks. Automatic Placement eliminates this repetitive work by automating the entire handoff from hiring to onboarding.	<ul style="list-style-type: none"> <li>• <b>Reduces manual work</b> – Automatically create placements, assigns tasks, and send emails</li> <li>• <b>Prevents errors</b> - Standardized process eliminates missed steps</li> <li>• <b>Ensures timely communication</b> - Every new hire gets what they need automatically</li> </ul>

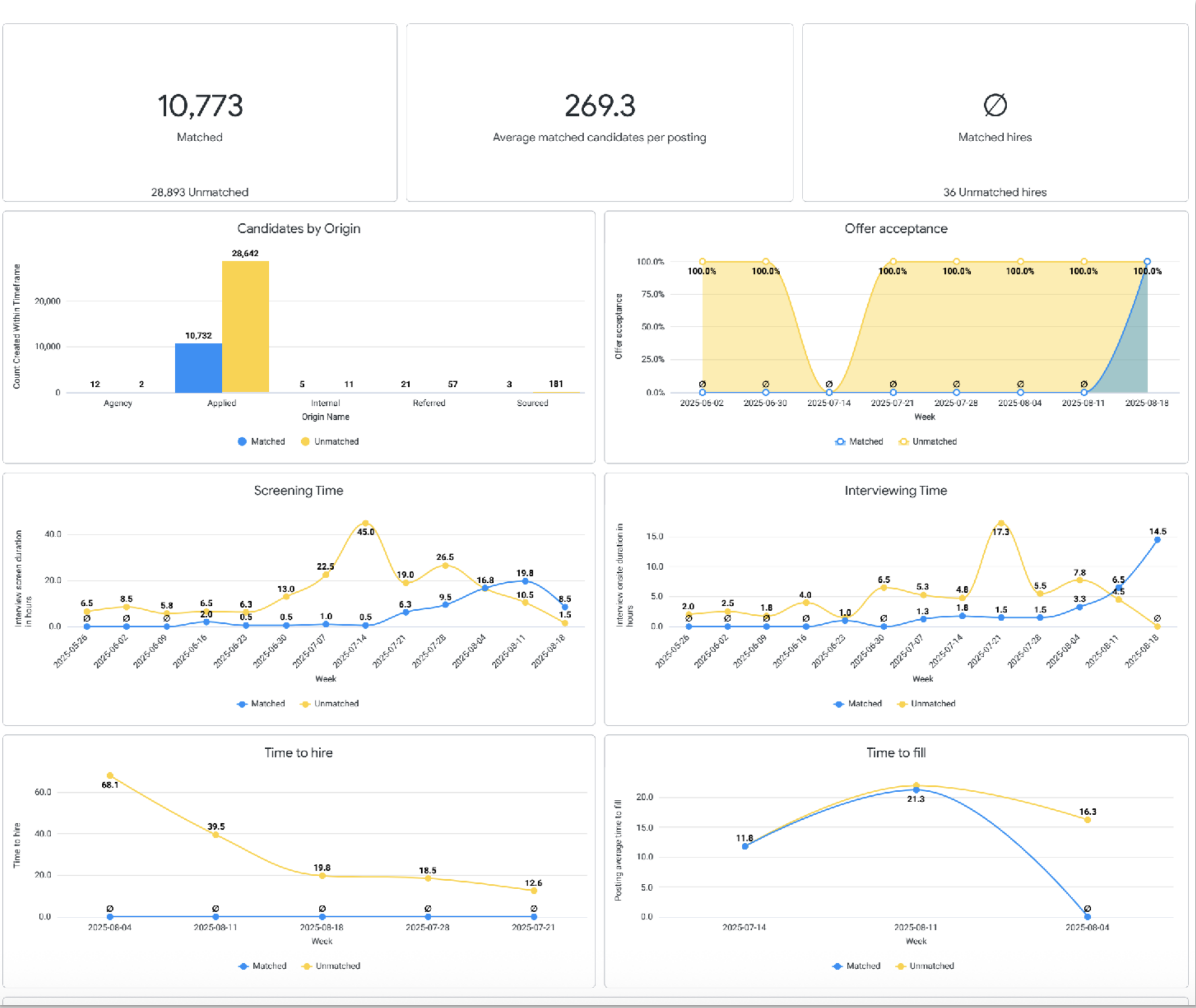
# Onboarding - Automatic Placement

Availability	Configuration	Package and Permission
		
October 16, 2025	N/A	Add-On: Onboarding


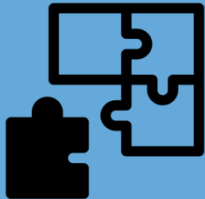

Applicant Tracking

# Talent Dashboard


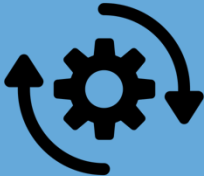

Get concrete visibility into how AI-powered candidate matching impacts your hiring process through performance benchmarks and efficiency metrics.



# Talent Fit Dashboard

Who is it for	Problem it solves	Benefit
		
TA Leaders	Leadership wants ROI proof on AI technology investments. Talent Fit Reporting provides concrete data showing you're not just processing more candidates—you're hiring better people faster. Turn your hiring data into compelling business results.	<ul style="list-style-type: none"><li>• <b>Performance dashboards</b> - Real-time metrics showing how AI matching improves results</li><li>• <b>Key hiring metrics</b> - Clear data on time-to-hire, candidate quality, and offer acceptance</li><li>• <b>Trend analysis</b> - Historical data proving your hiring is getting faster and more effective</li></ul>

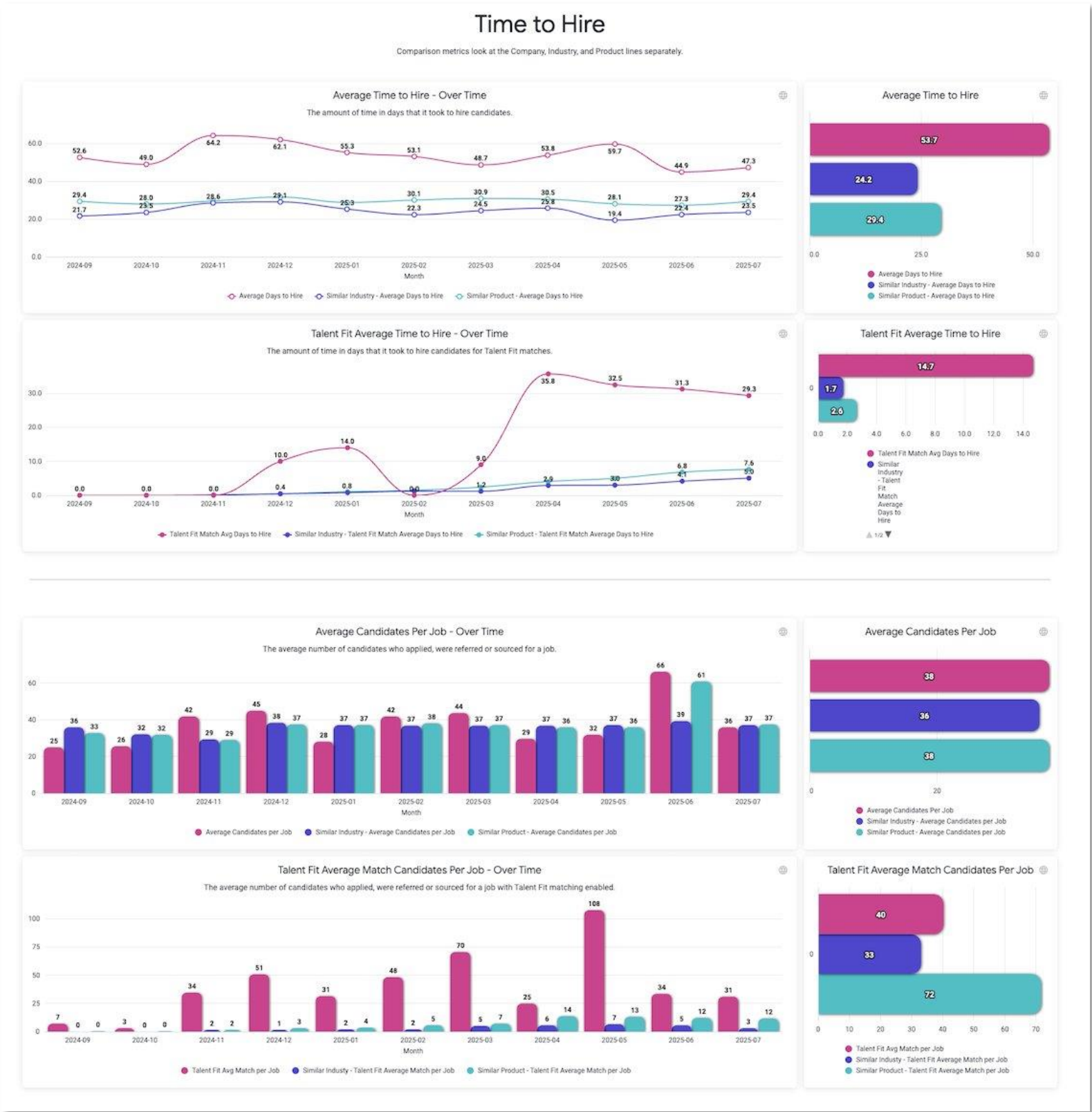
# Talent Fit Dashboard

Availability	Configuration	Package and Permission
		
October 16, 2025	N/A	<ul style="list-style-type: none"><li>• Core ATS Platform</li><li>• Legacy Packages:<ul style="list-style-type: none"><li>○ Evolve TA Suite (Essential, Standard and Complete)</li><li>○ Jobvite Applicant Tracking</li></ul></li></ul>


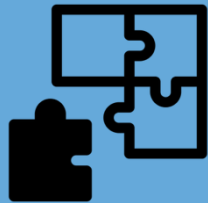

Applicant Tracking

ROI Dashboard


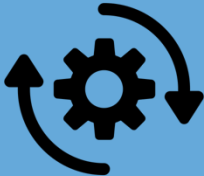

Benchmark your recruiting performance against companies in your industry, size, and region while tracking critical KPIs like time-to-fill, cost per hire, and source effectiveness in real-time. Identify trends quickly and make data-driven decisions that demonstrate clear business impact.



# ROI Dashboard

Who is it for	Problem it solves	Benefit
		
TA Leaders	TA leaders struggle to prove their team's value without competitive benchmarking data, wasting time on manual reporting while missing optimization opportunities. The ROI Dashboard enables leaders to demonstrate clear ROI and justify recruitment investments to stakeholders.	<ul style="list-style-type: none"> <li>• <b>Prove your impact</b> - Demonstrate ROI with competitive benchmarking that justifies investments</li> <li>• <b>Save reporting time</b> - Automated, real-time metrics eliminate manual data gathering</li> <li>• <b>Optimize performance</b> - Identify top channels and improvement opportunities vs industry standards</li> </ul>

# ROI Dashboard

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Applicant Tracking

# ROI Dashboard AI Recommendations

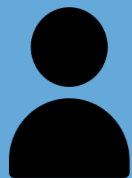
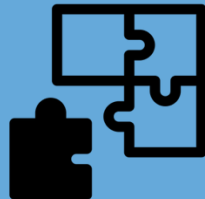

Turn data into action with AI-powered recommendations that identify your biggest optimization opportunities. Get specific insights that tell you exactly where to focus to improve recruiting performance.

AI Recommended Actions


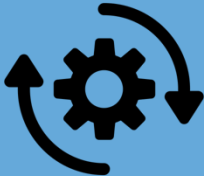

AI recommendations reflect data from the last 12 months, regardless of date filters applied to the dashboard.

1	<p><b>Observation:</b> The company's average time to hire (39.6 days) is roughly double the industry average (19.9 days), with a particularly extreme spike to 123.6 days in September 2024.</p> <p><b>Recommendation:</b> Establish clear internal time-to-fill SLAs for each stage of the hiring process and conduct weekly pipeline reviews to identify and resolve delays promptly.</p>
2	<p><b>Recommendation:</b> Jobvite's Talent Fit AI-powered candidate matching can standardize and accelerate candidate qualification by automatically identifying and prioritizing the best-fit candidates based on job requirements, reducing manual screening time and shortening time to hire.</p> <p><b>Observation:</b> Average candidates per job (26.5) is below the industry average (31.4), indicating a narrower pipeline and risk of limited choice for hiring managers.</p> <p><b>Recommendation:</b> Broaden sourcing channels by tapping employee referral programs and targeted social media job postings to reach a wider audience of qualified applicants.</p> <p><b>Recommendation:</b> Jobvite's talent nurturing campaigns can automate personalized outreach to past prospects and passive talent, boosting the candidate pool for open roles..</p>

# ROI Dashboard AI Recommendations

Who is it for	Problem it solves	Benefit
		
TA Leaders	Recruiting teams can see their metrics but struggle to know what actions to take for improvement, leading to guesswork about bottlenecks and missed optimization opportunities.	<ul style="list-style-type: none"> <li>• <b>Get specific action steps</b> - AI analyzes your data and shows exactly where to improve and what changes will have the biggest impact</li> <li>• <b>Make data-driven decisions</b> - Actionable insights based on analysis, not assumptions</li> <li>• <b>Accelerate improvements</b> - Quickly identify bottlenecks and prioritize high-impact changes</li> </ul>

# ROI Dashboard AI Recommendations

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Thank you