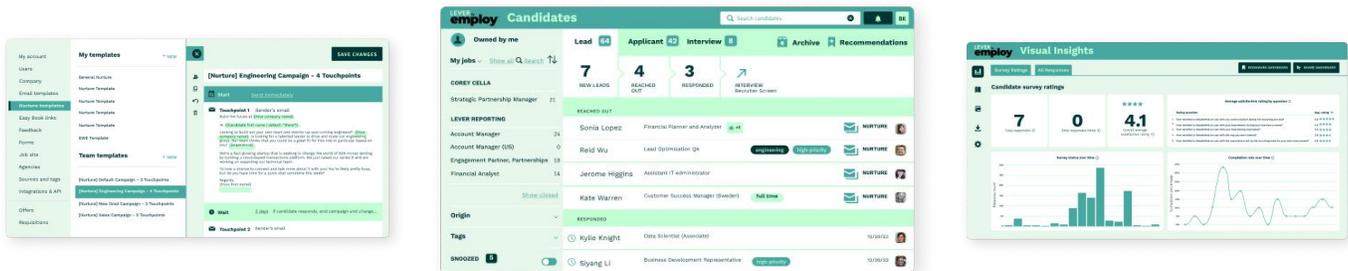# LEVER by employ™

Whatever Comes Next, Lever *Moves with You*

A scalable, AI-powered hiring platform that flexes as your team grows, your role changes, and your priorities shift.

Drive agile talent acquisition with a platform that elevates candidate experiences and always delivers top talent—no matter the type of role.

Power Your Hiring Momentum

→ **Unify your hiring efforts** for better visibility and smarter collaboration

→ **Connect with candidates faster** using built-in automation and AI

→ **Adapt processes easily** with configurable workflows that flex as you grow

→ **Engage top talent** with personalized outreach and relationship-driven sourcing

→ **Strengthen your brand** through consistent, candidate-first experiences

→ **Communicate across channels with ease**—email, SMS, and more

→ **Deliver a seamless experience** from first touch to final offer

→ **Gain clarity with actionable insights** and out-of-the-box dashboards

Lead the Charge in Company *Culture and Growth*

Lever helps you streamline your hiring process even with many role types to manage so you can attract better fit candidates and make a real impact on your company's growth.

Cut Out Tedious Busy Work

It's time to stop working harder and start working smarter. Simplify workflows, reduce time to fill, improve employee retention, and continuously improve processes year after year.

The Hiring You *Deserve*

Entrata teamed up with **Lever and were able to** make 700 hires in just 180 days, achieved a **91% offer acceptance rate,** saved **$40,000 in recruiting costs**, and reduced their time to fill to an average of **45 days**.
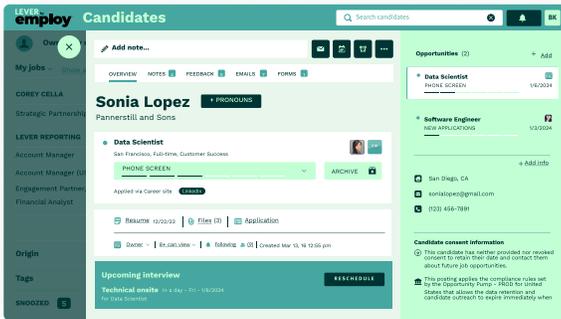
700
new hires in 180 days

91%
offer acceptance rate

$40k
saved on recruiting labor

LEVER by **employ**™

Automate + Scale Your Hiring Process

With built-in AI and automation, you can fill positions faster, minimize productivity losses, and deliver a better candidate experience.

→ **Automated Sourcing**

→ **Schedule and Send**

→ **Workflow and Process Configuration**

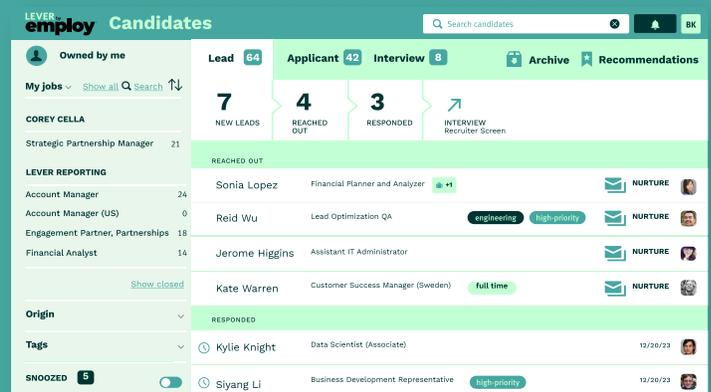→ **Industry-Leading Integrations for Your Unique Hiring Needs**

"We wanted to gain operational efficiency when it came to interview management and scheduling, candidate feedback collection, pipeline management, and automation. **Lever provided that efficiency.**"

— Giacomo Gally, Head of Talent Acquisition, TomTom

Drive Organizational Success with the Best-Fit Candidates

Let Lever be your secret weapon to streamline your hiring process, attract top talent, and make data-backed decisions, fueling your success.

→ **Applicant Screening**

→ **AI-powered Candidate Matching**

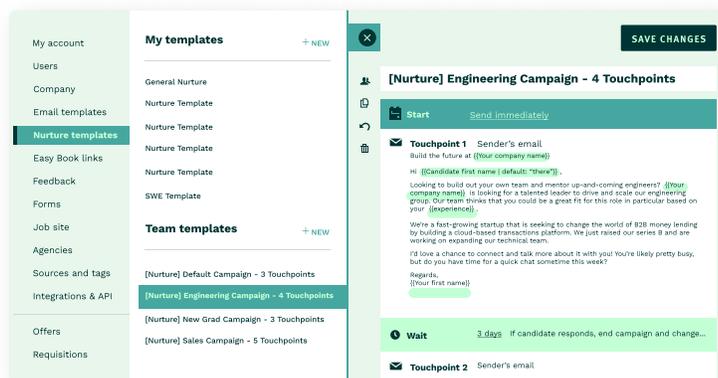→ **Multi-Channel Sourcing**

→ **Talent Database**

"**With Lever, we can identify where candidates are sitting too long and tighten up our process.** It helps us standardize across locations and strategize to get the best talent in the door as quickly as possible."

— Anthony Buatti, Senior Director of Recruitment Operations, Outreach, and Data, Mastery Charter Schools

LEVER by **employ**™

Build a Powerful Employer Brand

Create lasting impressions by focusing on transparency, accessibility, efficiency, and personalization every step of the way.

→ **Automated Email Campaigns**

→ **Career Site**

→ **Fast Resume Review**

→ **Interview Planning**

> "**With Lever, I can improve all my talent acquisition processes.** I can provide the best candidate experience, improve our quality of hire, and reach my target candidates with ease."

— Raphael Rouillard, Team Lead Recruiter, PayFit

Prove the ROI on Your Hiring Strategy

Easily showcase the impact of your recruitment efforts with ROI-focused dashboards that benchmark your results against Employ's community of 23,000 customers. Plus, dig into every step of your workflow with out-of-the-box analytics and reporting tools to constantly refine your performance.

→ **ROI Dashboard**

→ **Pipeline and Sourcing Dashboards**

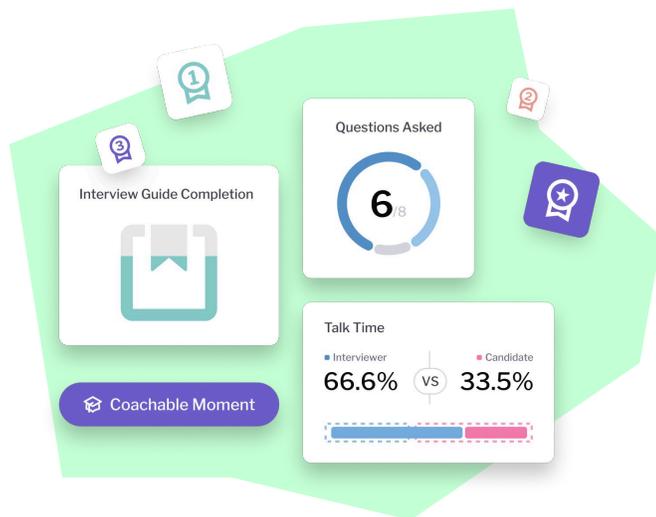→ **DEI and Compliance Dashboards**

→ **Data Export**

> "My favorite thing about Lever is its scalability. It's customizable and it integrates with most of the tools you're already using. For interviewing and recruiting, it's really all you need. Every high-growth company should look into Lever."

— Kimbo Bocchini, Talent Acquisition Manager, Medal.tv

LEVER by employ

Multiply Your Output with *People-first AI and Automation*

Reduce bias, eliminate repetitive tasks, and build meaningful connections with candidates.

→ Conduct faster, fairer interviews with the AI Interview Companion to reduce bias and make stronger hiring decisions

→ Monitor bias 24/7, maintain audit-ready compliance, and ensure governance for confident decisions with IBM watsonx

→ Use automation to streamline workflows and eliminate manual and repetitive tasks

Interview Guide Completion

Questions Asked

6/8

Coachable Moment

Talk Time

Interviewer | vs | Candidate
66.6% | | **33.5%**

Great Teams Start with *Great Interviews*

Build a consistent, streamlined, and more fair interview process with the AI Interview Companion. Select the right candidates, every time, with:

→ **Automated Interview Summaries**

→ **Standardized Interview Process**

→ **Automated Interviewer Coaching**

→ **Skills-Based Hiring**

👍 Flexibility

Annie Doyle

End call

Leadership

Conflict management

What is your approach to understanding the perspectives of colleagues from different backgrounds?

💜 Conflict Management

Flexibility

👍 Leadership

Tell me about a time when you had to adjust to a colleague's working style in order to complete a project or achieve your objectives.

👎 Initiative

"Within just a few months of implementing the AI Interview Companion, we've cut our time to hire in half. Being able to review recorded interviews in minutes has been a total game changer in making more efficient hiring decisions."

— Chief People Officer, Tech Giant

LEVER by
employ™

Industry-Leading Integrations
for Every Hiring Need

Bring the flow back into your workflow. Connect to the tech you already love, discover new leading vendors, and unify your hiring data so you can focus on what matters.

LinkedIn   **ADP**   **indeed**   **workday**   **Hi Bob**   **Verified First**   **UKG**

Always be ready for what's next with our AI-powered, people-first hiring platform designed to flex with your needs.

Core ATS
Achieve hiring success with an AI-powered candidate management and hiring platform that helps you match top talent to roles to flex with your business.

- Job Posting
- Marketplace
- Candidate Relationship Management
- Reporting, Analytics, & Visual Insights
- DEI Solutions
- Global Compliance, GDPR
- Resume Parsing
- Interview Planning & Structure
- CRM
- Scheduling & Candidate Self-Scheduling
- Employee Referrals
- Remote & Video Interviewing
- Offer & Requisition Management

Add-On Solutions
Tailor your recruiting toolkit to your needs.

- Advanced Employee Referrals
- Advanced Automation
- Advanced HR
- Job Broadcast
- Candidate Texting
- AI Interview Companion
- Custom Integrations
- Data Warehouse Sync

Employ delivers people-first recruiting solutions that empower companies to overcome their greatest hiring challenges. From startups to Fortune 100 organizations, Employ meets companies where they are—offering tailored solutions that support everything from foundational hiring to advanced talent acquisition strategies. Employ is the only organization to offer companies choice in their hiring technology, providing three unique ATS solutions (JazzHR, Lever, and Jobvite) and AI Companions. Our intelligent hiring suite is trusted by more than 23,000 customers across multiple industries. For more information, visit www.employinc.com.

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