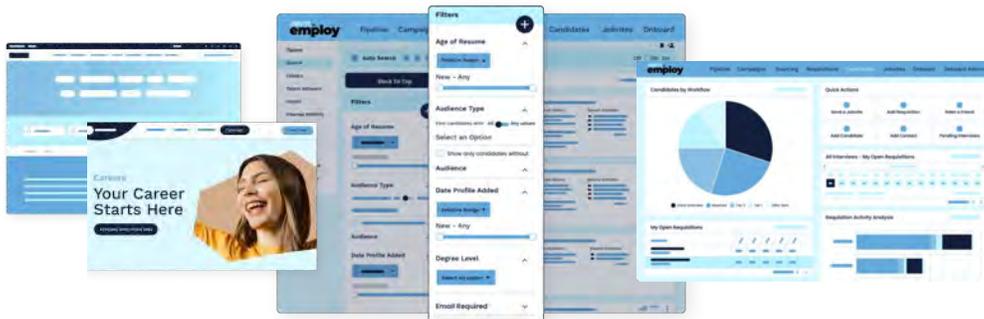


# JOBVITE by **employ**™

Built to tackle your toughest hiring challenges, Jobvite has *you covered.*

Niche roles, nonstop reqs, and an ever-changing environment? Bring it. AI-powered Jobvite gives you control and confidence when the hiring stakes are high.



Cultivate strategic talent acquisition with a solution that flexes with your workflows, supports compliance, and builds a high-caliber workforce—from specialized to high-volume roles.

## Powerful talent acquisition, tailored to you.

Jobvite's AI-powered platform flexes to your workflows—delivering unmatched analytics, automation, built-in recruitment marketing, and more to help you hire smarter, faster, and more human.

- **Centralize talent acquisition** for clearer visibility and transparency
- **Build meaningful candidate connections** with time-saving automation and AI
- **Configure workflows** to meet your needs and adapt to labor market changes
- **Attract top talent** with recruitment marketing and branding
- **Enhance your employer brand** and turn candidates into advocates
- **Engage talent** with modern, multi-channel communication
- **Ensure a positive experience** for all involved in the recruitment process
- **Uncover talent gaps** and make smarter decisions with analytics and reporting

## Hire Candidates *Faster* and With Less Effort

Expand your reach and increase job visibility with Social Recruiting and Job Broadcast to automatically distribute job postings to top social networks and global job boards, including LinkedIn, Indeed, ZipRecruiter, Lensa, and talent.com.

## Deliver *Exceptional* Candidate Experiences

Make it easier for candidates to apply with mobile-friendly career sites, simple applications, and modern communication tools, leading to faster hiring and increased candidate response rates.

## Create *Personalized* Candidate Journeys

Foster relationships and nurture candidates with personalized email, text, web, and social campaigns. Send more personalized communications based on specific candidate actions or milestones with email drip marketing.

## *Elevate* Your Employer Brand

Leverage employer branding tools and our modern Career Sites to establish a consistent brand identity, make compelling first impressions with engaging content, and build trust with candidates.

### Enterprise Financial Services Company

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In just six months, the company processed **62,000** applicants, hired **2,417** candidates, and reduced the time spent posting jobs by **30%**.

### Enterprise Financial Services Company

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Simplified the application process from 30-45 minutes to **less than two minutes**.

### Enterprise IT Company

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Average application completion rate increased to **83%**.

### Enterprise Healthcare Company

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Experienced a **20%** increase in applicants with targeted campaigns.

### Enterprise Cybersecurity Company

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Quadrupled their career site visitors to **80,000 views**, with **30%** of new hires resulting from employee referrals, and achieved a **90% candidate acceptance rate**.

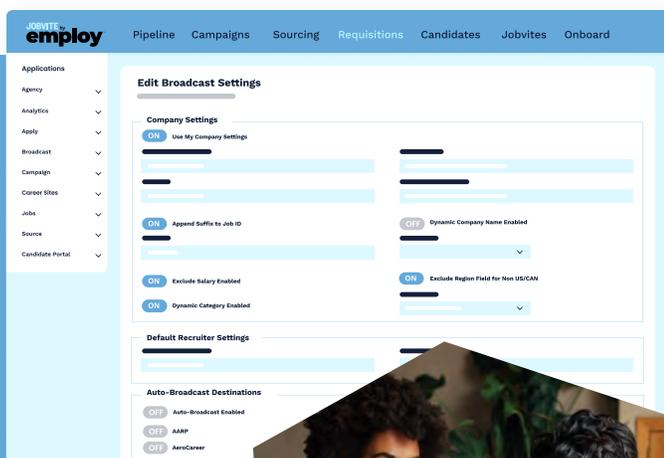
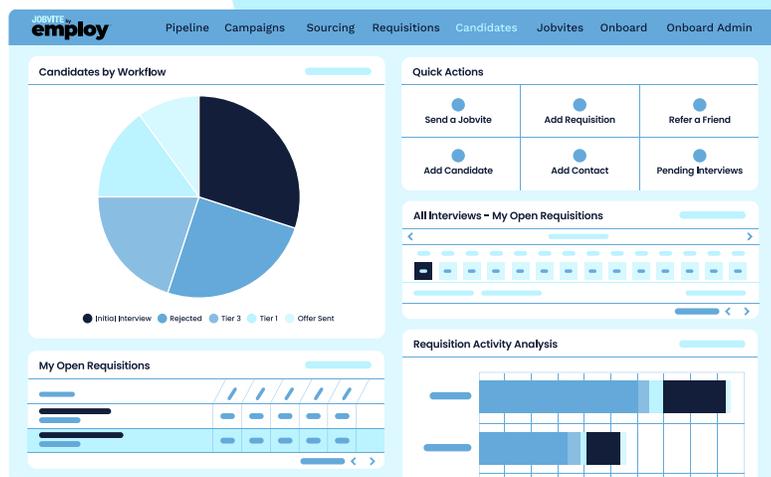
# Maximize Recruiter & Hiring Manager Efficiency

## ATS

### Maximize recruiter productivity

Our Applicant Tracking System (ATS) is a powerful, easy-to-use solution with built-in automation and intelligence to engage deeply with candidates while increasing recruiting speed and quality.

- AI identifies top-fit candidates with clear explanations.
- Let candidates self-schedule interviews with a shareable link.
- Automate updates and communication for closed roles.
- Get timely interview feedback from hiring managers via a mobile app
- Tailor workflows to your specific hiring needs for maximum efficiency.



## Job Broadcast

### Reach high quality candidates faster

Speed up hiring with tools that connect you to top talent. Maximize job visibility via employee networks and global job boards.

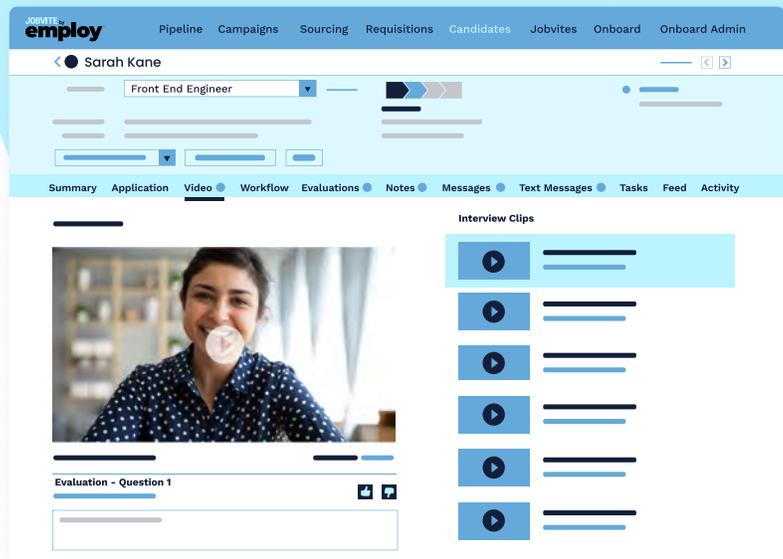
- Broadly distribute jobs across hundreds of sites
- Stay visible with auto-refreshed postings
- Drive predictable hiring with channel analytics

## Video Screening

### Screen early, save time

On-demand video screening speeds up the process, enhances consistency, and helps you interview only the most promising candidates. Send an invite, have candidates record short video responses, and evaluate them.

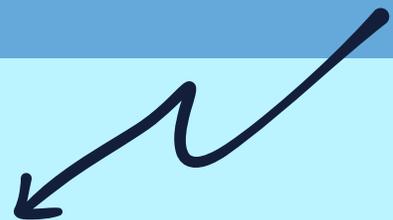
- Faster time-to-hire
- Get to top candidates faster
- Modern candidate experience



“Leveraging the automation aspect of Jobvite was instrumental. It allowed us to really engage with candidates effectively and **shrink time-to-hire.**”

– People Services Center Manager

## Attract *Diverse,* High-Quality Candidates

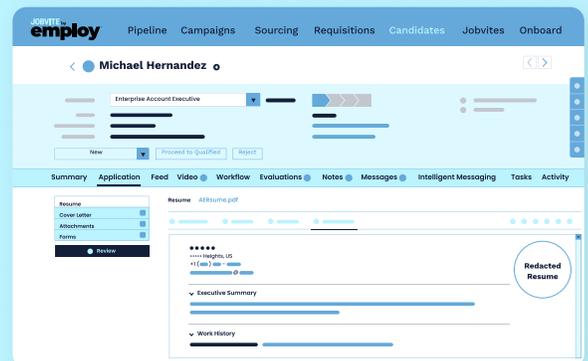


## Diversity, Equity, and Inclusion

### Increase workforce diversity, reduce bias

Building diverse teams requires aligning people, processes, and technology to counter bias, create inclusive opportunities, and strengthen your workforce.

- Track and measure your DEI progress
- Bias Blocker ensures a fair and transparent review process



# Internal Mobility

## Retain and develop the talent you already have

Your best candidates may be existing employees you already have. Match existing employees' skills and experience to hiring needs and retain top employees.

- Centralized hub for employee talent profiles and growth opportunities
- Match internal talent to roles based on skills and experience
- Boost retention by engaging employees in their career paths



“Jobvite has been really helpful in allowing us to get our message out to a massive number of people fairly easily. We’re able to reach a **multitude** of different people and markets.”

— Director of Talent Acquisition



# Employee Referrals

## Tap into your employees' network of top talent

Employee referrals are easier, faster, and cheaper to source and hire than any other type of candidates, and they perform three times better on the job. Expand your referral potential by empowering employees to easily reach out to their professional networks.

- A seamless experience for employees and a single candidate database for recruiters
- Drive employee adoption and engagement with campaigns and gamification
- Make smarter decisions with in-depth analytics to analyze program effectiveness

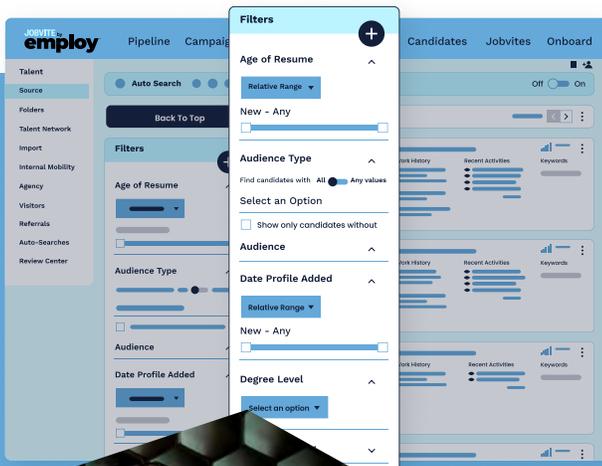
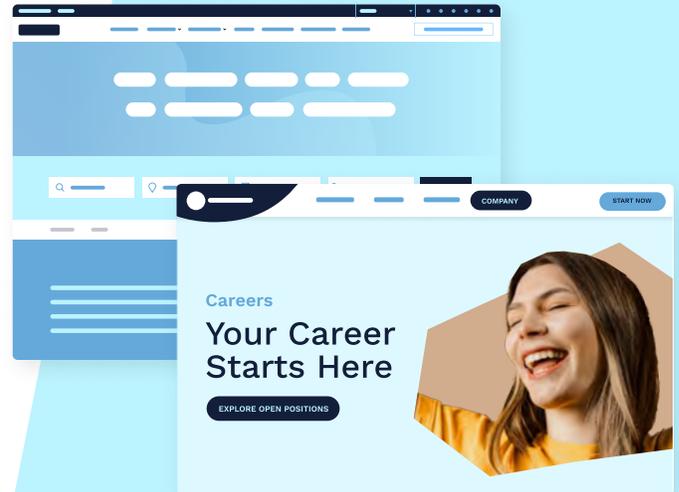
# Create *Positive* Candidate Journeys

## Career Site(s) and Apply

### Convert more passive job seekers into engaged applicants

Attract and convert 3x the number of applicants with Career Sites—a customizable, modern, hyper-personalized candidate experience with a mobile-optimized application process.

- Make it easy for candidates to find and apply to your jobs
- Showcase your organization's talent brand and culture
- Direct extraction of resume and social profile data into integrated ATS



## CRM

### Find the right talent, for the right job, at the right time

Save time and money while building strong candidate relationships. Our Candidate Relationship Management (CRM) provides the tools you need to efficiently find, connect with, and nurture the right talent for your open roles.

- Easily find candidates with filters for skills, location, experience, and more
- Use AI to invite top past applicants to relevant openings
- Engage candidates with timely email and text nurture campaigns
- Access LinkedIn profiles and communication directly in the CRM

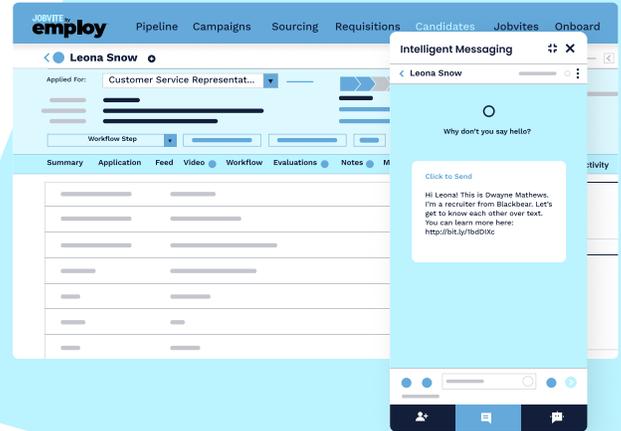


# Candidate Texting

## Reach candidates where they are, in real-time

Connect with top talent faster, reduces time-to-fill with an automated chatbot, and tracks engagement metrics on a deeper level.

- Reach candidates faster, in real-time
- Highest read and response rates of all communication channel
- Automate candidate engagement by including screening questions and sharing your organization's content



# Onboarding

## Accelerate onboarding and create remarkable first impressions

Your team can automate paperwork, streamline compliance, and deliver a personalized onboarding experience—reducing costs and helping new hires hit the ground running.

- Simplify onboarding with built in I-9 and E-Verify support
- Eliminate third-party tax forms with native tax document support
- Create custom forms in minutes with the AI-powered Form Builder
- Stay compliant with auto-updated forms reflecting the latest regulations

“We treat our candidates like our customers; we reach out, provide feedback, and communicate. **Jobvite was the best way to do that.** It has the best customization, most user-friendly experience, and allows us to optimize our efforts more than we ever thought possible.”

— Compliance Coordinator and ATS Systems Administrator



# Build a *Foundation* for Hiring Success

## AI and Automation

### Hire smarter, faster with people-first AI and automation

Reduce bias, eliminate repetitive tasks, and build meaningful connections with candidates.

- Conduct faster, fairer interviews with the AI Interview Companion to reduce bias and make stronger hiring decisions
- Monitor bias 24/7, maintain audit-ready compliance, and ensure governance for confident decisions with IBM watsonx
- Use automation to streamline workflows and eliminate manual and repetitive tasks



## Analytics and Data Exchange

### The visibility to make smarter recruiting decisions

Make smarter recruiting decisions with powerful analytics and customizable dashboards. Access 60+ standard and custom reports that deliver actionable hiring insights at speed.



- Get insights on sourcing, candidate experience, and marketing impact
- Share insights seamlessly across systems with Data Exchange
- Spot trends and surface what needs attention with actionable dashboards
- Maintain compliance with built-in reporting and audit-ready tracking

“Jobvite has allowed us to share the work we do in one place so that our team can work seamlessly together anytime, anywhere. Without Jobvite, we would not have been able to have kept our talent strategies in place and most importantly, access our recruitment data and update our candidates accordingly.”

— Group Talent Manager

## Robust Marketplace

Use the best hiring software without sacrificing workflow. Connect your tech stack with out-of-the-box or custom integrations and open APIs.



Conquer recruiting challenges with an AI-powered hiring platform that puts people first.

### Core Platform

The foundation that centralizes your data, simplifies workflows, and reduces tedious manual tasks.

- Analytics
- Applicant Tracking
- Bias Blocker
- Career Site
- Data Exchange
- E-Signature
- Job Posting
- Multi-Language
- Organizations and Data Segmentation
- Social Job Distribution
- Standard Employee Referrals
- Talent Fit
- Video Screening

### Add-On Solutions

Customize your recruiting toolkit to match your exact hiring needs with real flexibility, so you can hire your way

- AI Interview Companion
- Apply
- Candidate Texting
- Chatbot
- CRM
- Custom Career Sites
- DocuSign Integration
- Advanced Referrals
- HRIS Integrations
- Internal Mobility
- Job Broadcast
- Onboarding

Employ delivers people-first recruiting solutions that empower companies to overcome their greatest hiring challenges. From startups to Fortune 100 organizations, Employ meets companies where they are—offering tailored solutions that support everything from foundational hiring to advanced talent acquisition strategies. Employ is the only organization to offer companies choice in their hiring technology, providing three unique ATS platforms (JazzHR, Lever and Jobvite) and AI Companions that work alongside you in your hiring journey. Our intelligent hiring suite is trusted by more than 23,000 customers, including Spotify, Eventbrite, Logitech and Shutterfly. For more information, visit [www.employinc.com](http://www.employinc.com).